SUSHEN TALWAR

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LICENSE & CERTIFICATION

Data Science Professional Certificate

May 2020 - Present

IBM

Financial Modeling and Valuation Analyst (FMVA)

March 2020

Corporate Finance Institute

Chartered Professional Accountant (CPA)

December 2019

CPA Canada

EXPERIENCE

Manager, Internal Audit July 2019 to Present

CCL Industries Inc.

- + Performed audits in compliance with IFRS and Bill 198 (Canadian SOX); traded on TSX
- + Lead the Internal Audit for 33 Canadian and US operations; responsible for 40% of the Global Rev: \$5.3B
- + Reported directly to CEO, CFO, VP Operations, Audit Committee and Board of Directors
- + Developed professional relationship with the GMs and Controllers of North American operations
- + Implemented IFRS 15 & 16, alongside CFO/Controllers and updated the Company's Financial Policies
- + Responsible for the full audit cycle for all North American audits; scoping of components, risk analysis, scale of the audit, audit planning, closing meetings and publishing reports
- + Created automated Excel templates for Controllers to increase financial reporting efficiencies
- + Analyzed financial statements (component level & consolidated) and executed audit testing procedures covering: Journal Entries, Inventory, PPE, Accruals, Revenue Recognition, Leases, Bonus and Controls

Senior Accountant, Audit October 2017 to July 2019

KPMG LLP

- + Led the Canadian statutory audit and performed US SOX compliance testing for Emerson Electric Co. (Fortune 500); including US GAAP (ASC 606, 450, 350 & 330), conversion to ASPE standards for Canadian entity reporting
- + Led the Canadian statutory audit for Panasonic Canada (Fortune 500) in compliance with GAAP and ASPE
- + Led Quarterly reviews and year-end audit for CCL Industries Inc. (TSX 60) by performing a financial analysis on the globally consolidated financial statements in compliance with IFRS. Additionally, acted as a project manager for component audits spreading across 21 countries (47/180 entities in scope), ensuring all teams globally met deadlines
- + Performed JSOX/ASPE compliance testing on two privately held car/car part manufacturers
- + Worked on a global carve-out audit for a Global 2000 client; The Linde Group (IFRS), based out of Germany
- + Developed strong professional relationships with client contacts and C-level executives
- + Supervised audit associates/staff and coached them in conducting their audit procedures/tasks

Research Analyst, Impact Investing

April 2017 to October 2017

McMaster University, DeGroote School of Business

Teaching Assistant, Business

December 2015 to April 2017

McMaster University, DeGroote School of Business

May 2015 to April 2016

OSCARE EMR Systems Inc.

Financial Planning Analyst (FP&A)

EDUCATION

Post-Graduate Advanced Diploma in Accountancy

May 2017 to August 2017

McMaster University, DeGroote School of Business Honours, Bachelor of Commerce, Accounting

September 2012 to April 2017

McMaster University, DeGroote School of Business

CAREER RELATED SKILLS & PERSONAL INTERESTS

- + Data Analysis Python, R, SQL, Excel, Quickbooks, Wave Accounting, SAP, Hyperion
- + Technology Foundational knowledge in Blockchain, Ethereum, Cryptocurrencies, DEX, DApps, AI, IoT
- + Personal Interests Photography, Travelling, Tech, Fashion, Book, Basketball, Volleyball
- + Experiment Created my own social money; SUSH Token, an ERC-20 token redeemable for various rewards